



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
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**STRICT IMPLEMENTATION OF THE
BOARD POLICIES ON PRESCRIPTIVE
PERIODS AND STRICT ADHERENCE
TO DEADLINES ON SUBMISSION OF
REQUIRED DOCUMENTS PRESCRIBED
BY THE BOARD**

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Resolution No. 593

WHEREAS, Article IV, Part III of the Integrated Reorganization Plan, as approved by Presidential Decree No. 1, as amended, dated September 24, 1972 created the Career Executive Service Board (CESB), to serve as the governing body of the Career Executive Service (CES), and mandated by the said law to promulgate rules, standards and procedures on the selection, classification, compensation and career development of members of the CES;

WHEREAS, the Board, in accordance with its authority, issued CESB Resolution No. 459 s. 2002 (Revised Rules on the Career Executive Service (CES) Eligibility) adopting a four-stage examination process for conferment of Career Executive Service eligibility, namely: 1.) Management Aptitude Test Battery (MATB); 2.) Assessment Center; 3.) Board Interview and 4.) Performance Validation on-the-Job;

WHEREAS, the above-stated policy resolution provides for prescriptive period in the following: MATB, Assessment Center, completion of the CES eligibility examination process, and has set specific deadlines in the submission of the documentary requirements in the Board Interview and the Performance Validation stage of the CES eligibility examination process;

WHEREAS, the Board through CESB Resolution No. 485 s. 2003 dated June 5, 2003 to allow MATB passers and MNSA and MPSA graduates from 1997 onwards to signify within fifteen (15) days from the date of publication of the said resolution in the Official Gazette, Public Manager and/or other paper of national circulation their intention in writing to proceed to the next stage, which is the Assessment Center, otherwise, they shall be deemed to have abandoned the same;

WHEREAS, in the implementation of the above-said policy resolutions, the Board on several occasions sent ultimatum letters to the applicants for reasons specified as follows: 1.) Non-compliance with the prescriptive period prescribed by the Board; 2.) Non-submission of the required documents; 3.) Lack of interest to pursue the CES eligibility examination process;

WHEREAS, substantial number of applicants despite due notification through the ultimatum letters sent failed to comply with the requirements, and, therefore, were not allowed to proceed with the examination process and, as a matter of fact, were de-listed from the roster of applicants;

WHEREAS, in its July 12, 2005 meeting, the Board noted that after its decision de-listing a number of applicants from the CES eligibility examination process due to the above-cited reasons, it continued to receive request for reconsideration from the said decision de-listing applicants from the CES eligibility examination process;

NOW THEREFORE, the above-mentioned premises considered, the Board **RESOLVES**, as it is hereby **RESOLVED**, to strictly implement the Board policies on prescriptive periods and strictly adhere to the deadlines in the submission of the required documents prescribed by the Board through its various policy resolutions.

RESOLVED FURTHER, that, except under highly exceptional circumstances, the request for reconsideration of an applicant, who failed to comply with the policies of the Board on prescriptive period and/or failed to adhere to the deadlines prescribed for the submission of the required documents, shall be outrightly denied by the Board through the CESB Secretariat.

RESOLVED FURTHERMORE, that the existence of highly exceptional circumstances may be determined by the concurrence of the following conditions:

- 1.) There is proof of interest/initiative on the part of the applicant to pursue his/her CES eligibility; and
- 2.) Failure to comply with the policies of the Board on prescriptive period and/or failure to adhere to the deadlines in the submission of the required documents is not due to the fault of the applicant.

APPROVED this 12th day of July, 2005 in Quezon City, Philippines.

signed
KARINA CONSTANTINO-DAVID
Chairperson

signed
RAMON F. NIEVA
Vice Chairperson

absent
MA. CONCEPCION P. ALFILER
Member

signed
FERDINAND B. CUI, JR.
Member

signed
GODOFREDO C. DE GUZMAN
Member

signed
GERARDO A. PLANA
Member

signed
EDUARDO T. GONZALEZ
Member

signed
CARINA S. VALERA
Member

Attested by:

signed
BETTINA MARGARITA S. LAYUGAN
Acting Board Secretary